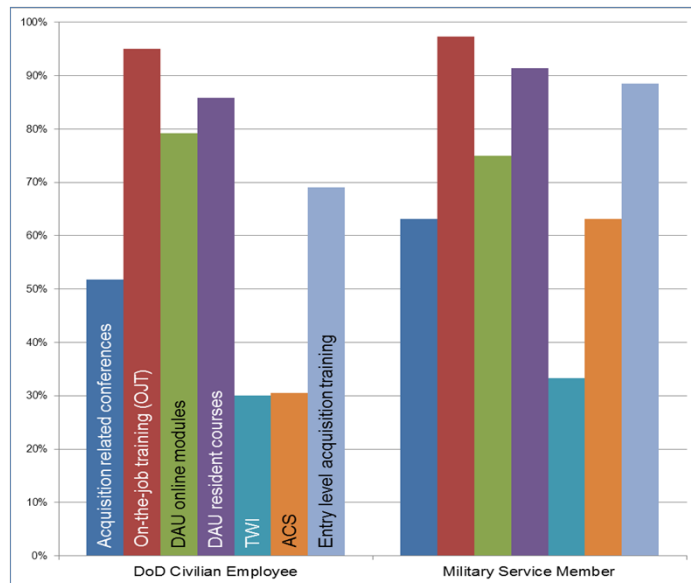


## Acquisition Workforce Perceptions

A study of qualification requirements, as perceived by the United States Army Acquisition Workforce since implementation of the Defense Acquisition Workforce Improvement Act (DAWIA)



Comparing value of Common Acquisition Functions by DoD Civilian Employee vs. Military Service Member

### Summary of Findings

Findings of this survey show education opportunities seem to be adequate based on the perceptions of the acquisition workforce sampled. Many respondents did report that the acquisition workforce educational framework has been established adequately, but that work experience (i.e. OJT) is crucial to professional development.

The survey suggests that specific career enhancing experiences rate as some of the most valued toward personal development.

Our senior leaders convey the need to view the acquisition workforce as a trade and leadership/mentorship should be at the core of our acquisition workforce development