

Budget Uncertainty And Business Management Reform In The Department Of Defense: Some Considerations For Acquisition Management

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## The sentiment within DoD is that...

- (a) resources are becoming more constrained, regardless of the defense topline, and that impacts the ability to recapitalize the force (e.g., aging aircraft in the USAF, transformation of the USA, and a 313-ship USN).
- (b) management reform efforts (e.g., Navy Enterprise) are a source of budgetary relief – DoD should create efficiencies, harvest the savings, and use those savings for recapitalization.

## **Outline**

- Review management during retrenchment
- Identify Budgetary trends and sources of current and near-term future fiscal stress
- Explore current management reform initiatives which seek efficiencies to provide funds for recapitalization
- Discuss the interaction between budgets and management reforms and the implications for acquisition

# **Management during Retrenchment**

- A contingency for stakeholders, a problem for managers
- Organizations' reactions to budget retrenchment:
  - Stakeholder pluralism increases in the face of increased conflict over competition for resources
  - Managers take a decremental view, reinforcing the status quo:
    - Suboptimal across-the-board cuts are made to ameliorate conflict
    - Attention shifts to short-term crises and planning is reduced in the cutback
    - Innovation is deferred or forsaken as an extravagance
  - Decision-making is centralized; morale falls at lower levels
  - Leaders are marked as scapegoats, lessening credibility and increasing turnover

# Defense Spending – Looking ahead

### **External Factors**

- Federal budget pressures
- Federal budget deficits
- Democratization of defense spending

### Internal Factors

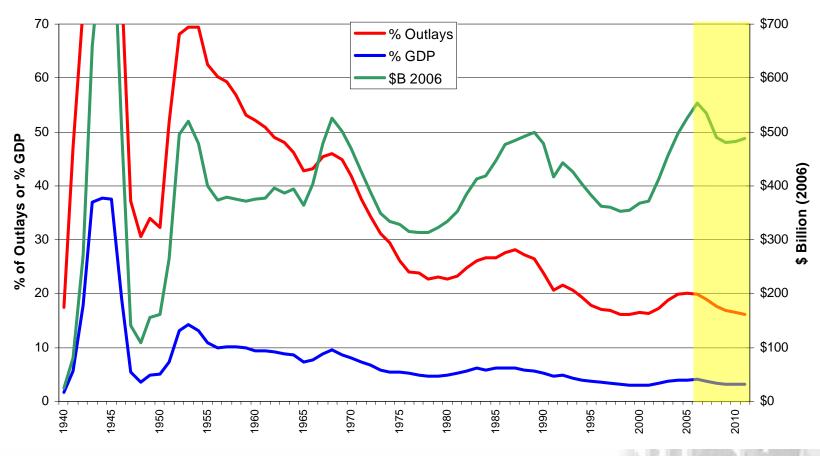
- Unrealized plans
- Hyper-inflation in sub-accounts



# **Defense Spending Trends**

Defense Spending 1940-2011

Source: OMB, 2007



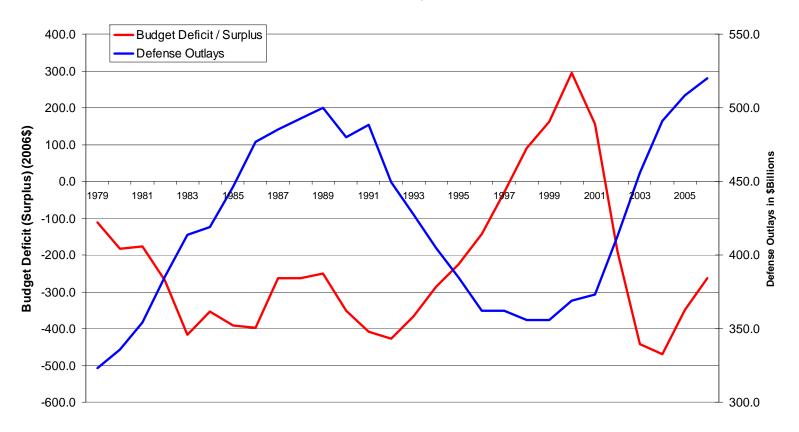
# **Defense Spending and Deficits**

#### Defense Spending vs Budget Deficit (Surplus), 1979-2006

in constant 2006 dollars

Correlation coefficient = -0.64, significant at 0.001

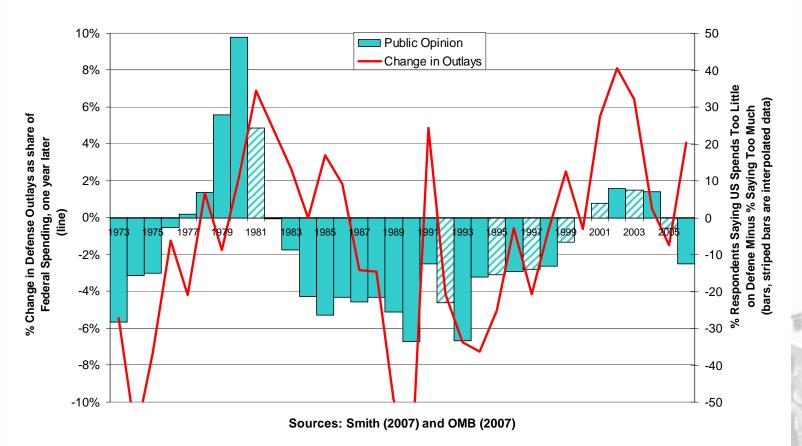
Source: OMB, 2006



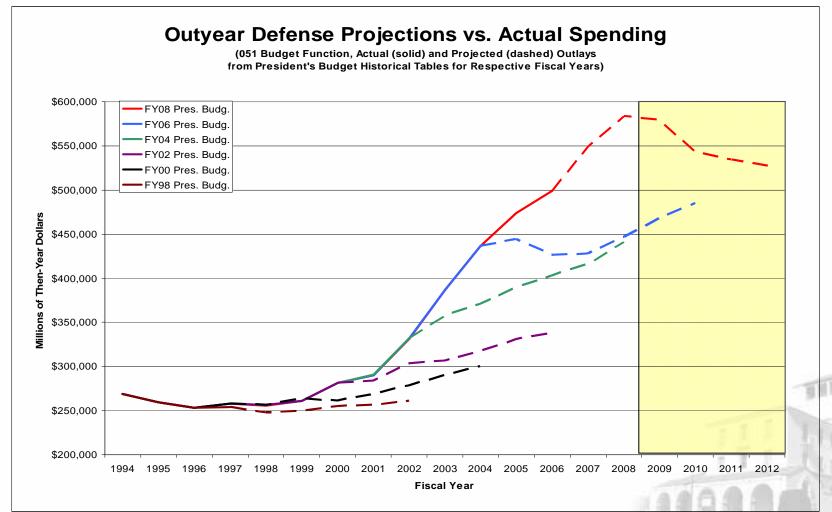
## **Public Opinion and Defense Spending**

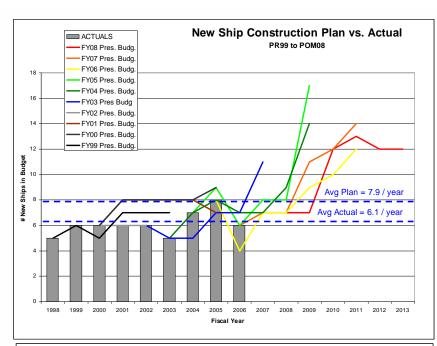
#### Democratization of Defense Spending, 1973-2006

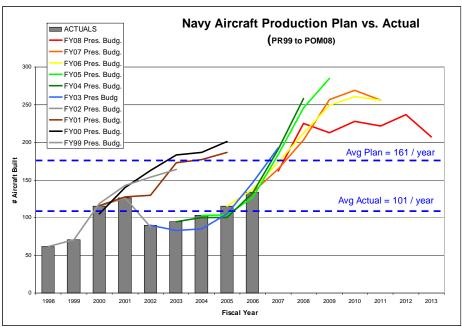
Direction and strength of public opinion vs change in defense outlays one year later correlation coefficient = 0.57, significant at 0.001

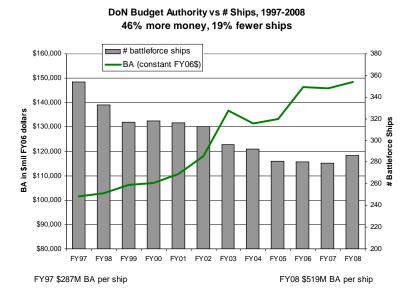


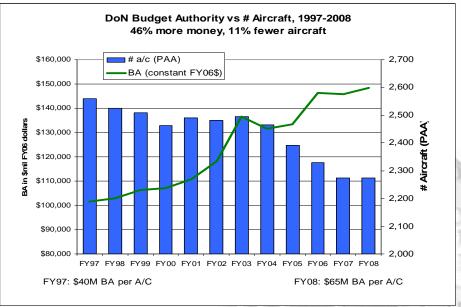
## Received more than planned...



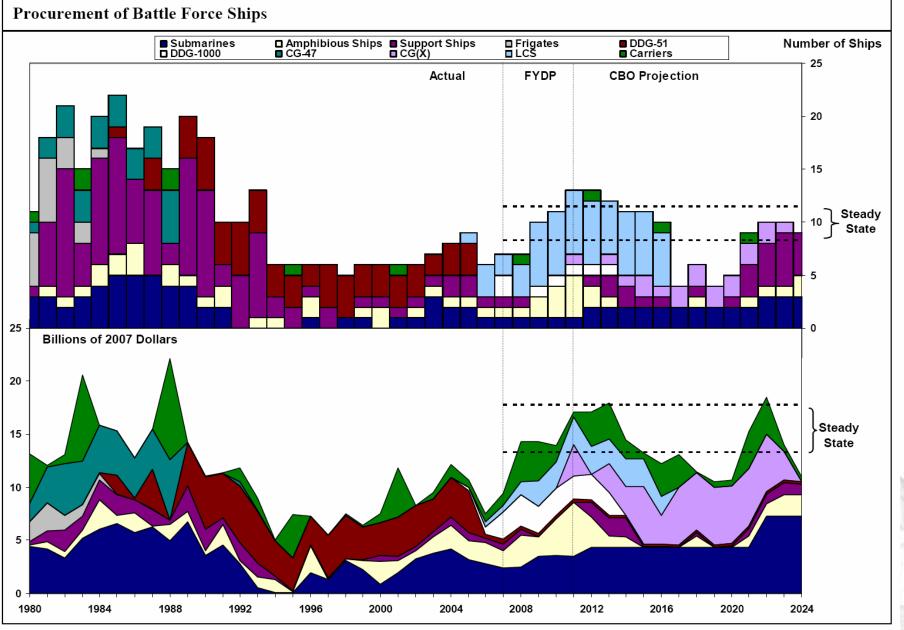


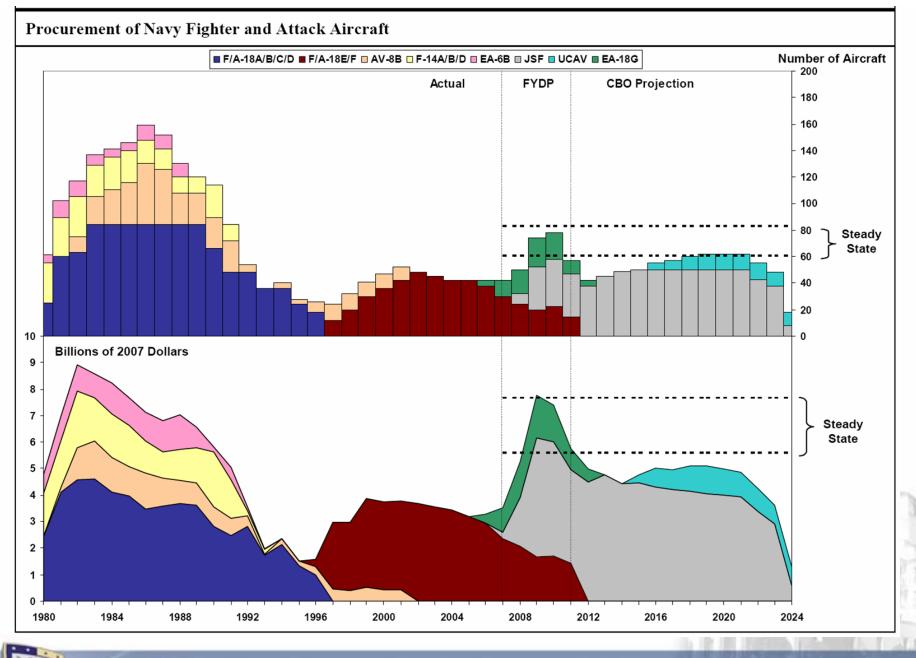




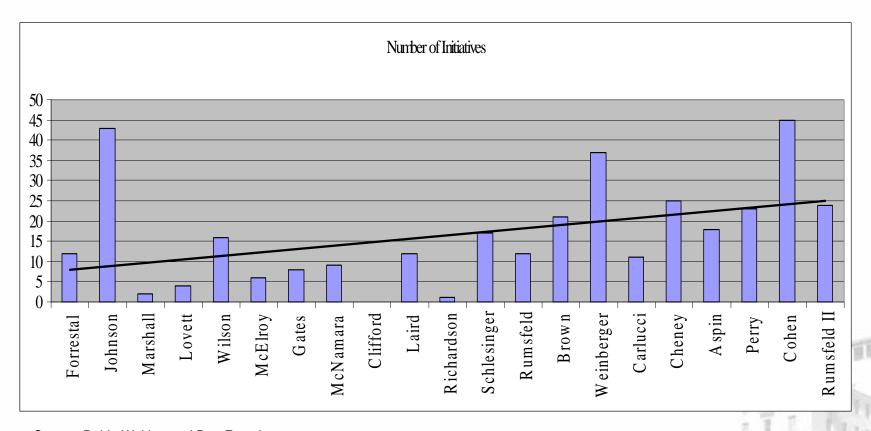






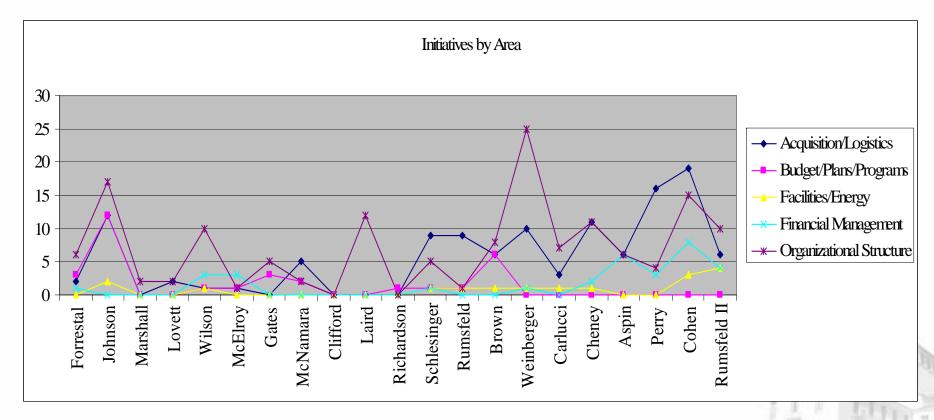


# History of Continuous Reform: SECDEF Management Reforms



Source: Robin Walther and Dan Francis

# History of Continuous Reform: Areas of SECDEF Reform Initiatives



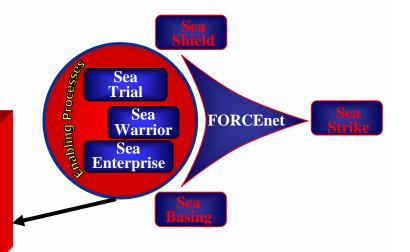
Source: Robin Walther and Dan Francis

## What is Sea Enterprise? Sea Power 21

#### SEA ENTERPRISE

Resourcing Tomorrow's Fleet...optimum resource allocation, increased productivity, enhanced procurement

- Identify & harvest efficiencies
  - Divest non-core functions
  - Organizational streamlining
  - Manpower reduction through technology insertion and process alignment
- Fund future readiness
  - Enhanced investment in warfighting capability
  - Accelerate transformation
- Inculcate culture of productivity







## **Threats to Sustaining Management Reform**

- 1. War Budgeting
- 2. Losing the Vision
- 3. Change Fatigue
- 4. Leadership Change



# **Three Propositions**

Proposition 1: Efficiency-seeking management reforms will be insufficient to make up the budget shortfall

Proposition 2: Good management does not attract resources

Proposition 3: Continuous efficiency-seeking management improvement in defense should be understood as driven by stewardship concerns and the requirements of the operating forces.

## **Two Conclusions**

- Large budget reductions, if they occur, should be met with truly transformational responses rather than defensive ones.
- The acquisition community must view itself as a partner in cost-focused management reform.



## **Two Questions**

- What are the best budget policy decisions regarding resource levels and allocation considering both internal and external sources of fiscal stress?
- How much and what kind of management reform is needed to meet the standards of stewardship and to support the requirements of the operating forces?