



Acquisition Research Program: Creating Synergy for Informed Change

Educating Consumers of Modeling and Simulation: M&S Education for the Acquisition Workforce

Dr. David Olwell

Chair, Systems Engineering Department, Naval Postgraduate School

Background – Navy Project

- Acquisition M&S Working Group (AMSWG)
 - Acquisition M&S Master Plan Objective 5: Shape the Workforce
 - M&S education & training
- M&S Acquisition/T&E Mission - Enable the Department of the Navy to effectively use M&S within and across the Acquisition Enterprise
 - Need a unified approach for enabling the workforce to determine WHICH tools to use, WHEN to use them, and HOW to use them across development lifecycle
 - Need training options to improve workforce capabilities to select and use M&S tools effectively and efficiently. These include
 - Initial education and training, refresher training, continuing education, and certification opportunities
- Ultimate Goal: M&S savvy workforce, able to apply M&S tools appropriately to enhance warfighting capability, reducing lifecycle development time and costs.



MSCO Project

- MSSC C&CC Business Plan, “*The M&S workforce is not equipped with adequate education, processes, practices, tools, technology and resources to support the institutionalization of M&S across the DoD’s mission space.*” Workforce development needs specified in the plan:
 - A DoD **Human Capital Strategy** for M&S to articulate competencies required.
 - A widely-accepted multi disciplinary M&S **Body of Knowledge (BOK)**.
 - Dedicated **educational programs and curricula** are needed to enable DoD engineers, acquisition professionals and program managers to apply current technology with credibility.
- Project has been approved and funding is in place.

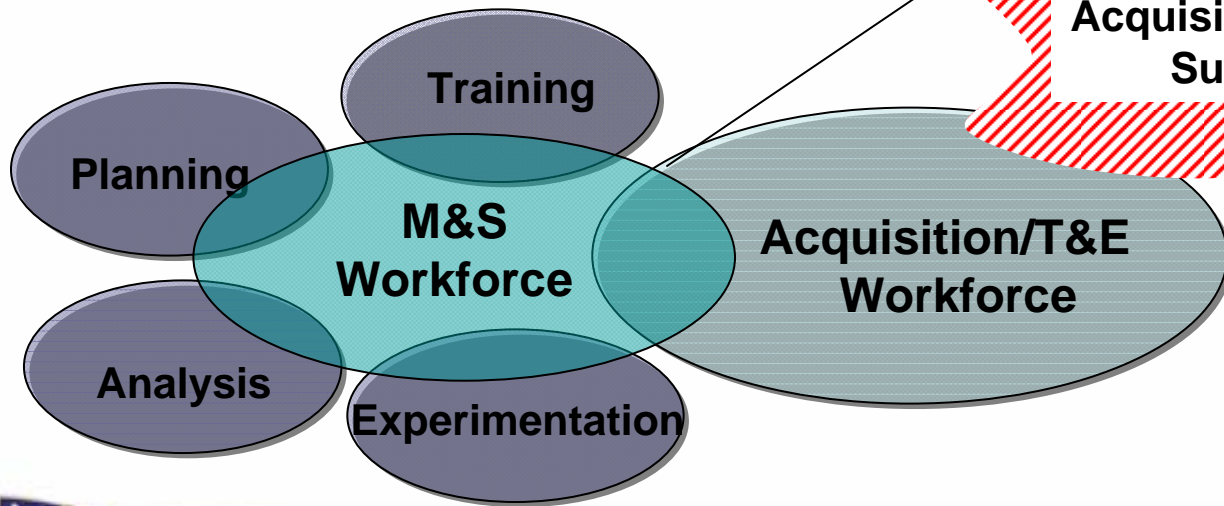
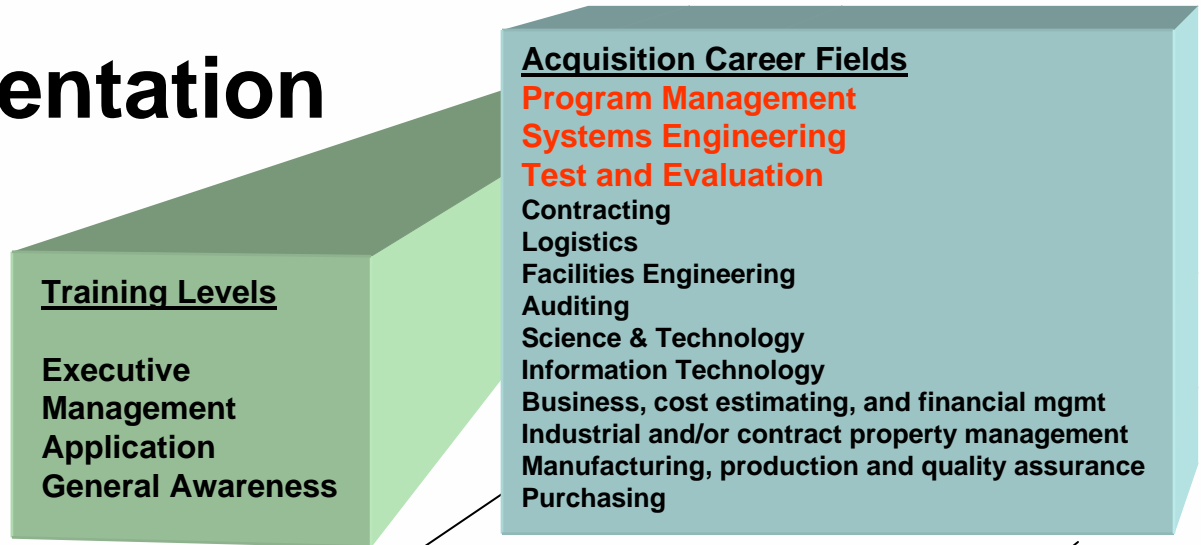


Market Segmentation

M&S Education for the Acquisition/T&E Workforce:

Building a M&S savvy workforce:

- WHICH tools to use,
 - WHEN to use them,
 - HOW to use them.
- ...Across the development lifecycle



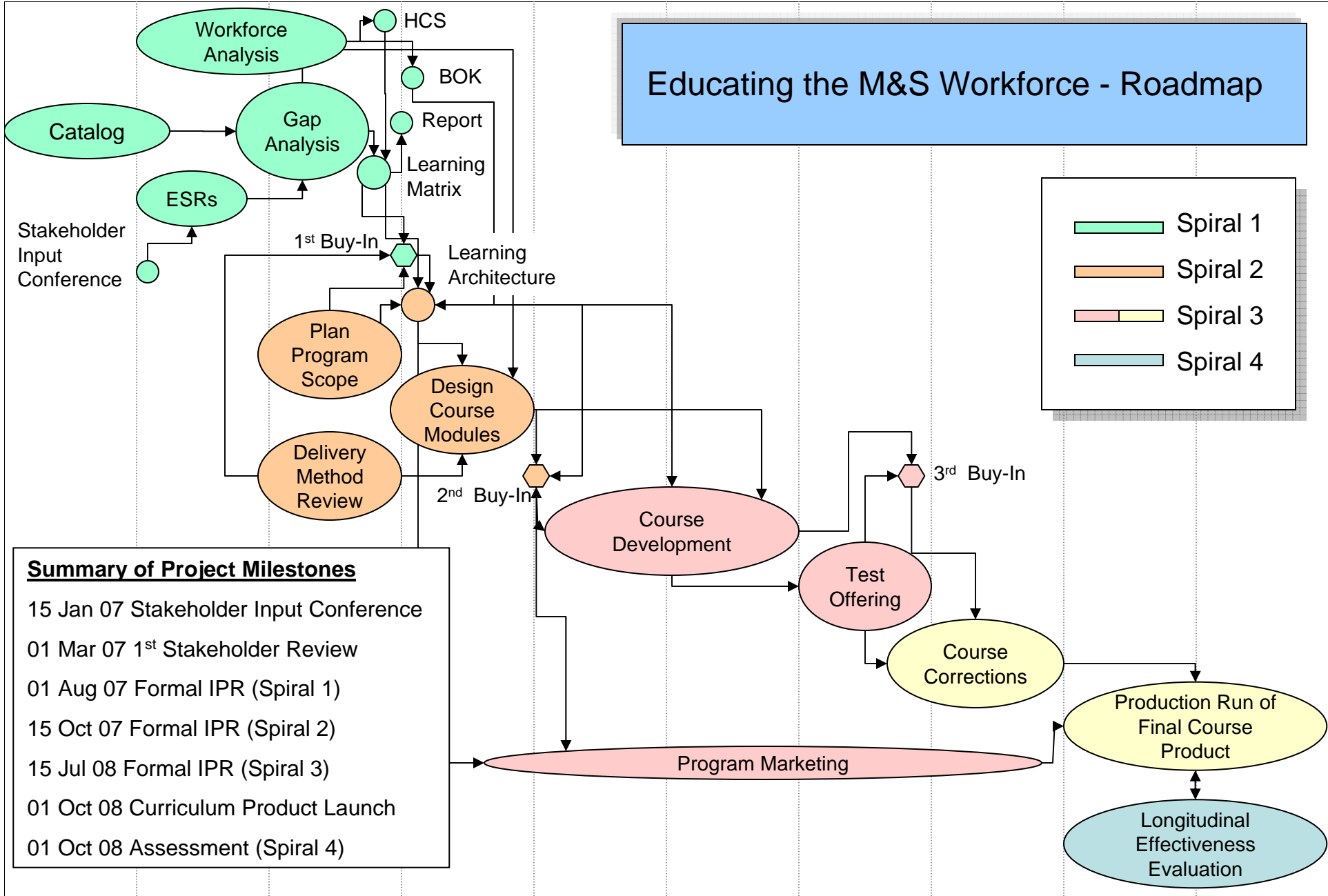
Project Overview

Deliverables are outcomes of each of 4 Spirals

1. Learning Matrix
 - Desired instructional content based on ESRs for Acquisition workforce
 - Integrates educational background, learning style, workforce role, and desired education end state
 - M&S Workforce Education Gap Analysis
2. Learning Architecture/Instructional Framework
 - Degree/certificate programs and continuous learning modules
 - Content modules (course syllabi)
3. Prototype Curriculum
 - Develop curriculum from content architecture
 - Deliver with endorsement/accreditation to DAU, NPS and services
4. Assessment
 - Longitudinal Curriculum Effectiveness Evaluation



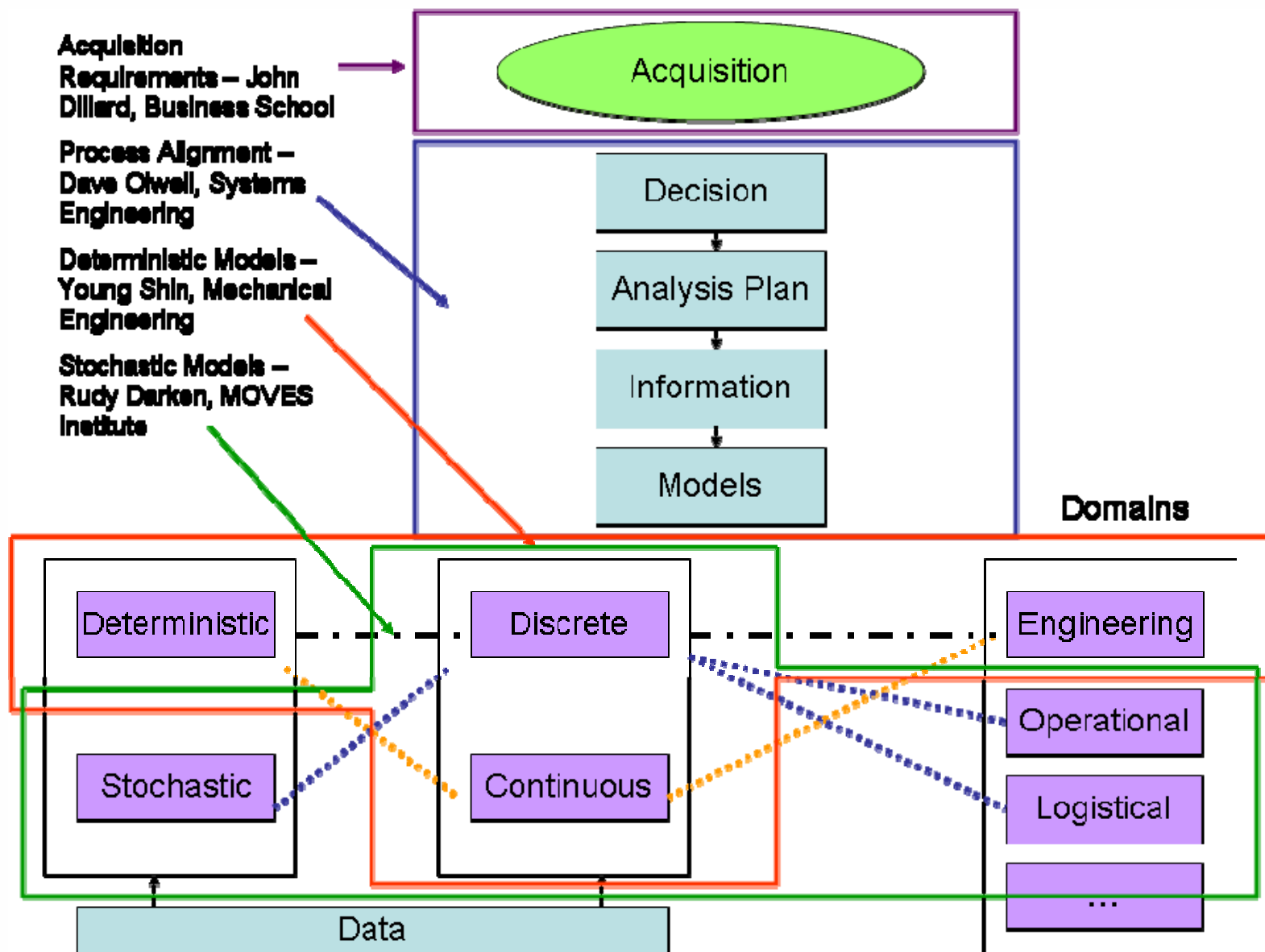
Educating the M&S Workforce - Roadmap



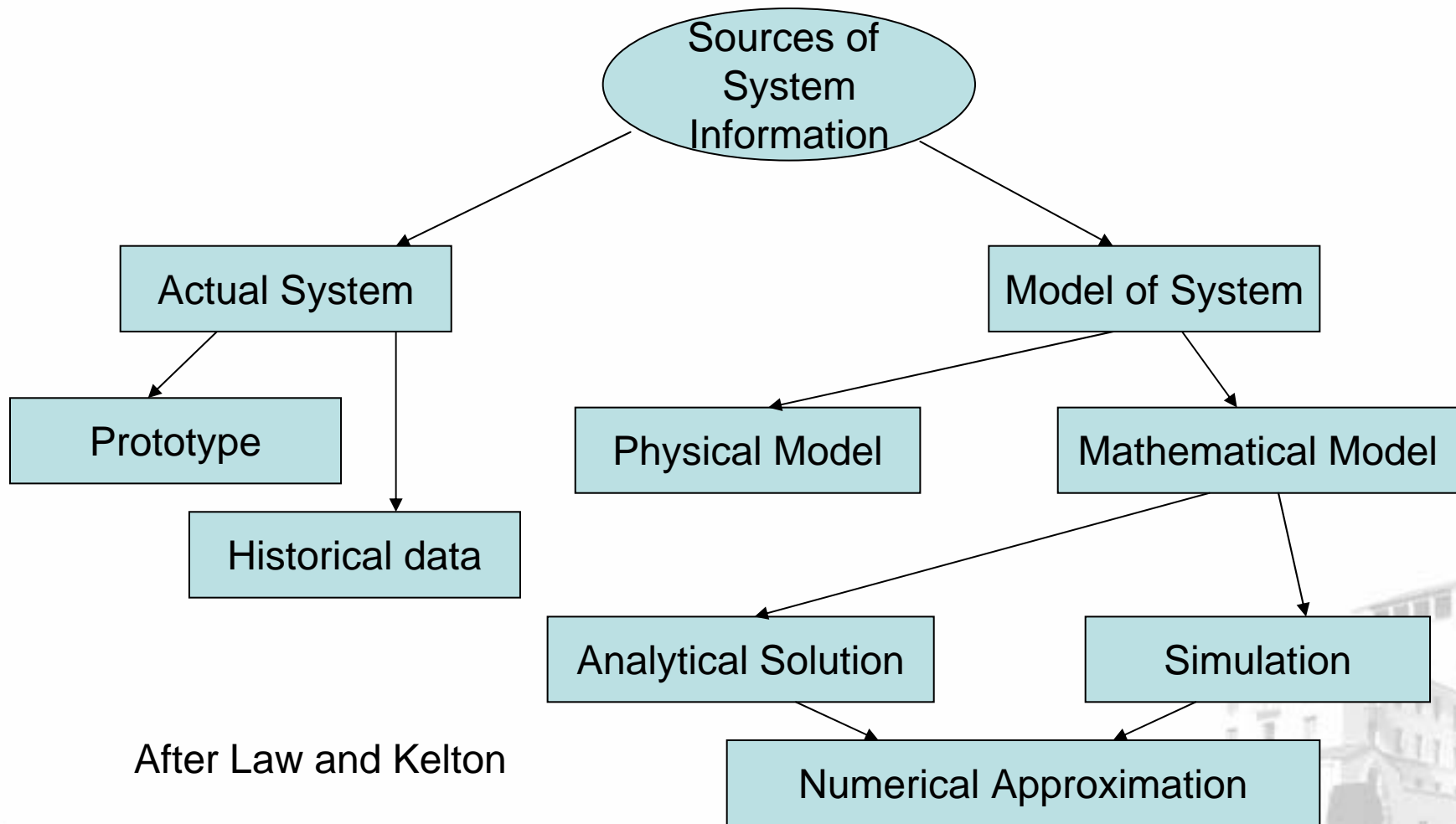
Summary of Project Milestones

15 Jan 07 Stakeholder Input Conference
 01 Mar 07 1st Stakeholder Review
 01 Aug 07 Formal IPR (Spiral 1)
 15 Oct 07 Formal IPR (Spiral 2)
 15 Jul 08 Formal IPR (Spiral 3)
 01 Oct 08 Curriculum Product Launch
 01 Oct 08 Assessment (Spiral 4)

FY07				FY08				FY09	
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2



Information Trade Space



After Law and Kelton



Backup



Stakeholder Group

- DASN RDT&E
 - CAPT Mike Lilienthal
- AFAMS
 - Dr. Ed Degnan
- HQDA
 - Gary Dahl
- INCOSE
 - Mark Sampson
- CVN
 - Leslie Taylor
- SPAWAR
 - Dr. Bill Rix
 - Kevin Charlow
- COMOPTEVFOR
 - Steve Whitehead
- Future Combat System
 - Oral Walker
- Broad educational discipline representation



Academic Partners

- Air Force Institute of Technology
- Defense Acquisition University
- George Mason University
- Johns Hopkins University/ Applied Physics Lab
- Old Dominion University
- Stevens Institute
- Texas A&M
- University of Alabama, Huntsville
- University of California, San Diego
- University of Central Florida

Note: In most cases, official partnerships are currently being negotiated.

